

VUNANI
FUND MANAGERS

Vunani Fund Managers Proxy Voting Summary for the quarter ending 30 June 2021

Executive summary	
Description	Outcome
Total number of companies voted on	46
Total number of resolutions	857
Total number of resolutions voted for	751
Total number of resolutions Against	106
Total number of resolutions vote Abstained	0
Total number of resolutions passed or approved	847
Total number of resolutions not approved or withdrawn	7
Total number of results still to be announced	3
Most voted for resolution (besides directors, auditors)	Directors authority to implement ordinary and special resolutions
Most voted against resolution (besides directors, auditors)	General authority to issue shares
Total number of meetings attended in person	0

Exceptions Report (Instances where we did not vote in strict adherence to our guidelines)				
Share	Resolution	Corporate Event	Our Vote	Outcome
None noted				

Proxy Voting Summary					
Share	Resolution	Corporate Event	Our Vote	Outcome	Reason
ABSA GROUP LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	To endorse the Company's remuneration policy.	For	Approved	
	2	To endorse the Company's remuneration implementation report.	For	Approved	
	1.1	To re-appoint the Company's external auditor to serve until the conclusion of the 2021 financial year audit: Ernst & Young Inc. (designated auditor – Ranesh Hariparsad).	Against	Approved	Independence and objectivity: more than 10 years as an auditor.
	2.1	To appoint the Company's joint external auditor to serve with effect from 1 January 2021 until the conclusion of the next AGM: KPMG Inc. (designated audit partner – Heather Berrange).	For	Approved	
	3.1	To re-elect by way of a series of votes the following directors who retire in terms of the Company's Memorandum of Incorporation: Alex Darko as an independent non-executive director.	For	Approved	

	3.2	To re-elect by way of a series of votes the following directors who retire in terms of the Company's Memorandum of Incorporation: Daisy Naidoo as an independent non-executive director.	For	Approved	
	3.3	To re-elect by way of a series of votes the following directors who retire in terms of the Company's Memorandum of Incorporation: Francis Okomo-Okello as an independent non-executive director.	For	Approved	
	3.4	To re-elect by way of a series of votes the following directors who retire in terms of the Company's Memorandum of Incorporation: Siphon M Pityana as an independent non-executive director.	For	Approved	
	3.5	To re-elect by way of a series of votes the following directors who retire in terms of the Company's Memorandum of Incorporation: Tasneem Abdool-Samad as an independent non-executive director.	For	Approved	
	4.1	To elect the following directors who was appointed after the last AGM: Fulvio Tonelli as a non-executive director (appointment effective 1 July 2020).	For	Approved	
	4.2	To elect the following directors who was appointed after the last AGM: René van Wyk as a non-executive director (appointment effective 1 August 2020).	For	Approved	
	4.3	To elect the following directors who was appointed after the last AGM: Nonhlanhla Mjoli-Mncube as an independent non-executive director (appointment effective 15 October 2020).	For	Approved	
	5.1	To re-appoint the members of the Group Audit and Compliance Committee: Alex Darko (subject to election as an independent non-executive director pursuant to Ordinary Resolution number 3.1).	For	Approved	
	5.2	To re-appoint the members of the Group Audit and Compliance Committee: Daisy Naidoo (subject to election as an independent non-executive director pursuant to Ordinary Resolution number 3.2).	For	Approved	
	5.3	To re-appoint the members of the Group Audit and Compliance Committee: Tasneem Abdool-Samad (subject to election as an independent non-executive director pursuant to Ordinary Resolution number 3.5).	For	Approved	
	5.4	To re-appoint the members of the Group Audit and Compliance Committee: Swithin Munyantwali.	For	Approved	
	6	To place the authorised but unissued ordinary share capital of the Company under the control of the directors.	For	Approved	
	1	To approve the proposed remuneration of the non-executive directors for their services as directors payable from 1 June 2021 to and including the last day of the month preceding the date of the next AGM.	For	Approved	
	2	To grant a general authority to the directors to approve repurchase of the Company's ordinary shares.	For	Approved	
	3	To grant a general authority to the Company to approve financial assistance in terms of section 45 of the Companies Act No. 71 of 2008.	For	Approved	
ADVTECH LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Remuneration policy	For	Approved	
	2	Implementation report	For	Approved	
	1	Adoption of the annual financial statements	For	Approved	
	10	Issuing shares for cash	Against	Approved	Must be specific
	11	Signature of documents	For	Approved	
	2	Appointment of Mr CB Thomson	For	Approved	
	3	Appointment of Mr MM Nkosi	For	Approved	

	4	Re-election of Professor SA Zinn	For	Approved	
	5	Re-election of Mr KDM Warburton as member and chairman of the audit and risk committee	For	Approved	
	6	Re-election of Dr JS Chimhanzi as member of the audit and risk committee	For	Approved	
	7	Re-election of Ms KM Gugushe as member of the audit and risk committee	For	Approved	
	8	Election of Mr CB Thomson as member of the audit and risk committee	For	Approved	
	9	Appointment of external auditors	For	Approved	
	1	Approval of non-executive directors' fees	For	Approved	
	2	Authority to make loans/give financial assistance to subsidiaries and related or inter-related companies	For	Approved	
	3	General authority for the acquisition of shares issued by the company	For	Approved	
AECI LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Reappointment of Independent Auditor	For	Approved	
	2.1	Re-election of Non-executive Directors - Ms FFT De Buck	For	Approved	
	2.2	Re-election of Non-executive Directors - Mr G Gomwe	For	Approved	
	2.3	Re-election of Non-executive Directors - Ms PG Sibiyi	For	Approved	
	3	Appointment of Ms AM Roets as an Non-executive Director	For	Approved	
	4	Re-election of Mr MA Dytor as an Executive Director	For	Approved	
	5.1	Election of Audit Committee Members - Ms FFT De Buck	For	Approved	
	5.2	Election of Audit Committee Members - Mr G Gomwe	For	Approved	
	5.3	Election of Audit Committee Members - Ms AM Roets	For	Approved	
	5.4	Election of Audit Committee Members - Ms PG Sibiyi	For	Approved	
	6.1	Remuneration Policy	For	Approved	
	6.2	Implementation of Remuneration Policy	For	Approved	
	1.1	Directors' fees and remuneration - Board: Chairman	For	Approved	

	1.2	Directors' fees and remuneration -Board: Non-executive Directors	For	Approved	
	1.3	Directors' fees and remuneration - Audit Committee: Chairman	For	Approved	
	1.4	Directors' fees and remuneration - Audit Committee: Members	For	Approved	
	1.5	Directors' fees and remuneration - Other Board Committees: Chairman	For	Approved	
	1.6	Directors' fees and remuneration -Other Board Committees: Members	For	Approved	
	1.7	Directors' fees and remuneration - Meeting attendance fee	For	Approved	
	2	General authority to repurchase shares	For	Approved	
	3	Financial assistance to related or inter-related company	For	Approved	
ANGLO AMERICAN PLATINUM CORP	Resolution	Description	Vote	Outcome	Reason
	7.1	Endorsement of the remuneration policy	For	Approved	
	7.2	Endorsement of the remuneration implementation report	For	Approved	
	1.1	To re-elect Ms NT Moholi as a director of the company	For	Approved	
	1.2	To re-elect Mr S Pearce as a director of the company	For	Approved	
	2.1	To elect Ms T Leoka as a director of the company	For	Approved	
	2.2	To elect Mr R Dixon as a director of the company	For	Approved	
	3.1	Appointment of members of audit and risk committee- Election of Mr NP Mageza as a member of the committee	For	Approved	
	3.2	Appointment of members of audit and risk committee- Election of Mr J Vice as a member of the committee	For	Approved	
	3.3	Appointment of members of audit and risk committee- Election of Ms D Naidoo as a member of the committee	For	Approved	
	4	Appointment of auditor	For	Approved	
	5	General authority to allot and issue authorised but unissued shares	Against	Approved	Must be specific
	6	Authority to implement resolutions	For	Approved	
	1	Non-executive directors'fees	For	Approved	
	2	Authority to provide financial assistance	For	Approved	

	3	General authority to repurchase company securities	Against	Approved	Could disadvantage smaller shareholders
ANGLO AMERICAN PLC	Resolution	Description	Vote	Outcome	Reason
	1.a	The reduction of the share premium account of Anglo American plc by \$1 800 000 000 and the repayment of part of such amount to be satisfied by Anglo American plc transferring the entire issued share capital of Thungela Resources Limited to Anglo American plc Shareholders at the Demerger Record Time of one Thungela Resources Limited Share for every ten Anglo American plc Shares held by them;	For	Approved	
	1.b	The authorisation of the directors of Anglo American plc to take the necessary actions to carry the Scheme into effect; and	For	Approved	
	1.c	The amendments to the Anglo American plc Articles of Association in connection with (a) above as set out in the Notice of Anglo American plc General Meeting	For	Approved	
ANGLO AMERICAN PLC	Resolution	Description	Vote	Outcome	Reason
	1	To receive the Report and Accounts	For	Approved	
	10	To re-elect Hixonia Nyasulu as a director of the Company	For	Approved	
	11	To re-elect Nonkululeko Nyembezi as a director of the Company	For	Approved	
	12	To re-elect Tony O'Neill as a director of the Company	For	Approved	
	13	To re-elect Stephen Pearce as a director of the Company	For	Approved	
	14	To re-elect Anne Stevens as a director of the Company	For	Approved	
	15	To re-appoint PricewaterhouseCoopers LLP as auditor of the Company for the ensuing year	For	Approved	
	16	To authorise the directors to determine the remuneration of the auditor	For	Approved	
	17	To approve the implementation report contained in the directors' remuneration report	Against	Approved	Annual bonus is max 210% of salary; LTIP is 300% of salary
	18	To authorise the directors to allot shares	For	Approved	
	2	To declare a final dividend	For	Approved	
	3	To elect Elisabeth Brinton as a director of the Company	For	Approved	
	4	To elect Hilary Maxson as a director of the Company from 1 June 2021	For	Approved	
	5	To re-elect Ian Ashby as a director of the Company	For	Approved	
	6	To re-elect Marcelo Bastos as a director of the Company	For	Approved	

	7	To re-elect Stuart Chambers as a director of the Company	For	Approved	
	8	To re-elect Mark Cutifani as a director of the Company	For	Approved	
	9	To re-elect Byron Grote as a director of the Company	For	Approved	
	19	To disapply pre-emption rights	For	Approved	
	20	To authorise the purchase of own shares	For	Approved	
	21	To approve new Articles of Association	For	Approved	
	22	To authorise the directors to call general meetings (other than an AGM) on not less than 14 clear days' notice	For	Approved	
ANGLO AMERICAN PLC	Resolution	Description	Vote	Outcome	Reason
	1	If you wish to vote for the Scheme sign your name in the box marked "FOR the Scheme". If you wish to vote against the Scheme sign your name in the box marked "AGAINST the Scheme". Only insert your signature once. If you sign both boxes or if you do not sign in either box then this Form of Proxy will be invalid. Joint shareholders should refer to Explanatory Note 9.	For	Approved	
ANGLOGOLD ASHANTI LIMITED	Resolution	Description	Vote	Outcome	Reason
	1.1	Re-election of directors -Mr AM Ferguson	For	Approved	
	1.2	Re-election of directors-Mrs KC Ramon	For	Approved	
	1.3	Re-election of directors - Mr JE Tilk	For	Approved	
	2	Election of KOF Busia	For	Approved	
	3.1	Appointment of Audit and Risk Committee members- Mr AM Ferguson	For	Approved	
	3.2	Appointment of Audit and Risk Committee members - Mr R Gasant	Against	Approved	Independence and objectivity: more than 10 years as board member
	3.3	Appointment of Audit and Risk Committee members - Ms NVB Magubane	For	Approved	
	3.4	Appointment of Audit and Risk Committee members - Ms MC Richter	For	Approved	
	3.5	Appointment of Audit and Risk Committee members - Mr JE Tilk	For	Approved	
	4	Re-appointment of Ernst & Young Inc. as auditors of the company	Against	Approved	Independence and objectivity: Ernst & Young has been the auditor for more than 10 years
	5	General authority to directors to allot and issue ordinary shares	Against	Approved	Must be specific

	6.1	Separate non-binding advisory endorsements of the AngloGold Ashanti remuneration policy and implementation report - Remuneration policy	For	Approved	
	6.2	Separate non-binding advisory endorsements of the AngloGold Ashanti remuneration policy and implementation report - Implementation report	For	Approved	
	7	Directors' authority to implement special and ordinary resolutions	For	Approved	
	1	Remuneration of non-executive directors	For	Approved	
	2	General authority to acquire the company's own shares	For	Approved	
	3	General authority for directors to issue for cash those ordinary shares which the directors are authorised to allot and issue in terms of ordinary resolution 5	Against	Approved	Must be specific
	4	General authority to provide financial assistance in terms of Sections 44 and 45 of the Companies Act	For	Approved	
BRITISH AMERICAN TOBACCO PLC	Resolution	Description	Vote	Outcome	Reason
	1	Receipt of the 2020 Annual Report and Accounts	For	Passed	
	10	Re-election of Dr Marion Helmes as a Director (N R)	For	Passed	
	11	Re-election of Holly Keller Koeppel as a Director (A N)	For	Passed	
	12	Re-election of Savio Kwan as a Director (N R)	For	Passed	
	13	Re-election of Dimitri Panayotopoulos as a Director (N R)	For	Passed	
	14	Election of Karen Guerra as a Director (N R) who has been appointed since the last Annual General Meeting	For	Passed	
	15	Election of Darrell Thomas as a Director (A N) who has been appointed since the last Annual General Meeting	For	Passed	
	16	Renewal of the Directors' authority to allot shares	Against	Passed	Must be specific
	19	Authority to make donations to political organisations and to incur political expenditure	For	Passed	
	2	Approval of the 2020 Directors' remuneration report	Against	Passed	Short term incentives constitute of greater than 200% of annual salary for CEO as maximum bonus
	3	Reappointment of the Auditors	For	Passed	
	4	Authority for the Audit Committee to agree the Auditors' remuneration	For	Passed	
	5	Re-election of Luc Jobin as a Director (A N)	For	Passed	
	6	Re-election of Jack Bowles as a Director	For	Passed	
	7	Re-election of Tadeu Marroco as a Director	For	Passed	

	8	Re-election of Sue Farr as a Director (N R)	For	Passed	
	9	Re-election of Jeremy Fowden as a Director (A N)	For	Passed	
	17	Renewal of the Directors' authority to disapply pre-emption rights	Against	Passed	This will disadvantage minority shareholders
	18	Authority for the Company to purchase its own shares	Against	Passed	Company has high debt levels
	20	Notice period for General Meetings	For	Passed	
CAPITAL & COUNTIES PROPERTIES	Resolution	Description	Vote	Outcome	Reason
	1	To receive the accounts and the reports of the Directors and the Auditor for the year ended 31 December 2020.	For	Approved	
	10	To authorise the Audit Committee to determine the Auditor's remuneration.	For	Approved	
	11	To approve the Directors' Remuneration Report for the year ended 31 December 2020 (other than the Directors' Remuneration Policy)	Against	Approved	Performance Share Plan grants for the Chief Executive and Chief Financial Officer is from 300% to 350% of salary
	12	To authorise the Directors to allot shares (\$551)	For	Approved	
	2	To re-elect Henry Staunton as a Director (Chairman)	Against	Approved	Independence and objectivity: more than 10 years as board member.
	3	To re-elect Ian Hawksworth as a Director (Executive)	For	Approved	
	4	To re-elect Situl Jobanputra as a Director (Executive)	For	Approved	
	5	To re-elect Michelle McGrath as a Director (Executive)	For	Approved	
	6	To re-elect Charlotte Boyle as a Director (Non-Executive)	For	Approved	
	7	To re-elect Jonathan Lane as a Director (Non-Executive)	For	Approved	
	8	To re-elect Anthony Steains as a Director (Non-Executive)	For	Approved	
	9	To Re-appoint PricewaterhouseCoopers LLP as Auditor.	Against	Approved	Independence and objectivity: more than 10 years as auditor.
	13	To disapply the pre-emption provisions of Section 561(1) of the Companies Act 2006 to the extent specified.	For	Approved	
	14	To authorise the Company to purchase its own shares	For	Approved	
	15	To allow General Meetings (other than AGMs) to be held on 14 clear days' notice	For	Approved	
	16	To adopt new Articles of Association of the Company in Substitution for and to the exclusion of the Company's existing Articles	For	Approved	

CAPITEC BANK HOLDINGS LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Re-election of Mr DP Meintjes as an independent non-executive Director	For	Approved	
	10	General authority to issue Ordinary Shares for cash	Against	Approved	Must be specific
	11	Non-binding endorsement of the remuneration policy	Against	Approved	Our policy states that we don't approve options as a LTI because it is not aligning the downside to shareholders.
	12	Non-binding endorsement of the implementation report on the remuneration policy	Against	Not Approved	Our policy states that we don't approve options as a LTI because it is not aligning the downside to shareholders.
	13	Authority to amend the definition of employee in the Capitec Bank Holdings Share Trust Deed	For	Approved	
	2	Re-election of Mr PJ Mouton as a non-executive Director	Against	Approved	More than 10 years as board member
	3	Re-election of Mr JP Verster as an independent non-executive Director	For	Approved	
	4	Confirmation of appointment of Ms CH Fernandez as an independent non-executive Director	For	Approved	
	5	Confirmation of appointment of Prof SA du Plessis as an independent non-executive Director	For	Approved	
	6	Confirmation of appointment of Mr V Mahlangu as an independent non-executive Director	For	Approved	
	7	Re-appointment of PricewaterhouseCoopers Inc. as auditor	Against	Approved	PWC has been the joint auditor of Capitec for 1 year with Deloitte. However; they have been the sole auditor of Capitec for 19 years prior to that
	8	Re-appointment of Deloitte & Touche as auditor	For	Approved	
	9	Approval to issue (i) the relevant Loss Absorbent Capital Securities and (ii) Ordinary Shares upon the occurrence of a Trigger Event in respect of the relevant Loss Absorbent Capital Securities	For	Approved	
	1	Approval of the non-executive Directors' remuneration for the financial year ending on 28 February 2022	For	Approved	
	2	General approval for the Company and any subsidiary company to purchase Ordinary Shares	For	Approved	
	3	Authority for the Board to authorise the Company to provide financial assistance to related and inter-related companies and corporations	For	Approved	
	4	Authority for the Board to authorise the Company to provide financial assistance for the acquisition of Ordinary Shares in respect of the Restricted Share Plan for senior managers	For	Approved	
CURRO HOLDINGS LTD	Resolution	Description	Vote	Outcome	Reason
	1	To confirm the appointment of Mr TP Baloyi as a director	For	Approved	
	10	General authority to issue ordinary shares for cash	Against	Approved	Must be specific
	11	Non-binding endorsement of Curro's remuneration policy	For	Approved	
	12	Non-binding endorsement of Curro's implementation report on the remuneration policy	For	Approved	

	13	Adoption of the new Curro Holdings Limited Executive Long-Term Incentive Scheme	For	Approved	
	14	Amendment of the current Curro Holdings Limited Share Incentive Trust Deed	For	Approved	
	2	To re-elect Ms ZN Mankai as a director	For	Approved	
	3	To re-elect Ms TBL Molefe as a director	For	Approved	
	4	To re-elect Ms SL Botha as a director	For	Approved	
	5	To reappoint Ms ZN Mankai as chair and member of the audit and risk committee of the company	For	Approved	
	6	To reappoint Mr TP Baloyi as a member of the audit and risk committee of the company	For	Approved	
	7	To reappoint Ms TBL Molefe as a member of the audit and risk committee of the company	For	Approved	
	8	To reappoint Mr DM Ramaphosa as a member of the audit and risk committee of the company	For	Approved	
	9	To reappoint PricewaterhouseCoopers Inc. as auditor	For	Approved	
	1	Remuneration of the nonexecutive directors	For	Approved	
	2	Inter-company financial assistance	For	Approved	
	3	Financial assistance for the subscription to and/or the acquisition of shares in the company or a related or inter-related company	Against	Approved	20% upper limit is excessive
	4	Shares repurchases by the company and its subsidiaries	For	Approved	
ECHO POLSKA PROPERTIES NV	Resolution	Description	Vote	Outcome	Reason
	10	Authorisation of Board to acquire shares	For	Approved	
	12	Non-binding advisory vote on the remuneration policy for the Board	For	Approved	
	13	Non-binding advisory vote on the remuneration implementation report for the financial year 2020	For	Approved	
	14	Appointment of external auditor for the financial year 2021	For	Approved	
	3	Adoption of annual accounts for the financial year 2020	For	Approved	
	6	Discharge of the current members of the Board	For	Approved	
	7.a	Appointment of Ms S van Loon as non-executive director of the Board	For	Approved	
	7.b	Reappointment of Mr RM Weisz as non-executive director of the Board and approval of role	For	Approved	

	7.c	Reappointment of Ms DT Ellerine as non-executive director of the Board	For	Approved	
	7.d	Reappointment of Mr PG Prinsloo as non-executive director of the Board	For	Approved	
	7.e	Reappointment of Mr TTJ de Groot as non-executive director of the Board	For	Approved	
	8.a	Authorisation of Board to issue ordinary shares and/or grant rights to subscribe for ordinary shares	For	Approved	
	8.b	Authorisation of Board to issue ordinary shares and/or grant rights to subscribe for ordinary shares for cash	For	Approved	
	9	Authorisation of Board to limit or exclude pre-emption rights	For	Approved	
EXXARO RESOURCES LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Resolution through non-binding advisory note to approve the remuneration policy	For	Approved	
	2	Resolution through non-binding advisory note to endorse the implementation of the remuneration policy	For	Approved	
	1.1	Election of Ms L Mbatha as a non-executive director	For	Approved	
	1.2	Election of Mr LI Mophatlane as an independent non-executive director	For	Approved	
	1.3	Election of Ms CJ Nxumalo as an independent non-executive director	For	Approved	
	1.4	Election of Ms MLB Msimang as a non-executive director	For	Approved	
	1.5	Election of Dr N Tsengwa as an executive director and approval of her designation	For	Approved	
	1.6	Election of Mr MG Qhena as an independent non-executive director	For	Approved	
	2.1	Election of Mr MJ Moffett as a member of the group Audit committee	For	Approved	
	2.2	Election of Mr LI Mophatlane as a member of the group Audit committee	For	Approved	
	2.3	Election of Mr EJ Myburgh as a member of the group Audit committee	For	Approved	
	2.4	Election of Mr V Nkonyeni as a member of the group Audit committee	For	Approved	
	2.5	Election of Ms CJ Nxumalo as a member of the group Audit committee	For	Approved	
	3.1	Election of Dr GJ Fraser-Moleketi as a member of the group Social ethics and responsibility committee	For	Approved	
	3.2	Election of Ms L Mbatha as a member of the group Social ethics and responsibility committee	For	Approved	
	3.3	Election of Mr LI Mophatlane as a member of the group Social ethics and responsibility committee	For	Approved	

	3.4	Election of Mr PCCH Snyders as a member of the group Social ethics and responsibility committee	For	Approved	
	4	Resolution to re-appoint PricewaterhouseCoopers Incorporated as independent external auditor until conclusion of their external audit responsibilities for the financial year ending 31 December 2021	For	Approved	
	5	Resolution to appoint KPMG Consortium as independent external auditor for the financial year starting on 1 January 2022 until the next annual general meeting	For	Approved	
	6	Resolution to authorise directors and/or group company secretary to implement the resolutions set out in the notice convening the annual general meeting	For	Approved	
	7	Resolution to approve the amendment of the Deferred Bonus Plan Rules to include Malus provisions	For	Approved	
	8	Resolution to approve the amendment of the Long Term Incentive Plan Rules to include Malus provisions	For	Approved	
	1	Special resolution to approve non-executive directors' fees for the period 1 June 2021 to the next annual general meeting	For	Approved	
	2	Special resolution to authorise financial assistance for the subscription of securities	For	Approved	
	3	Special resolution for a general authority to repurchase shares	Against	Approved	BEE partners which include management have a 30% stake and if it is not done proportionately it increase the controlling shareholder holdings.
	4	Special resolution to authorise financial assistance to related and inter-related companies	For	Approved	
GLENCORE XSTRATA PLC	Resolution	Description	Vote	Outcome	Reason
	1	To receive the Company's accounts and the reports of the Directors and auditors for the year ended 31 December 2020.	For	Passed	
	10	To elect Cynthia Carroll as a Director.	For	Passed	
	11	To reappoint Deloitte LLP as the Company's auditorsto hold office until the conclusion of the next generalmeeting at which accounts are laid or a date to bedetermined by the Directors.	Against	Passed	Independence and objectivity: more than 10 years as auditor.
	12	To authorise the audit committee to fi x the remuneration of the auditors.	For	Passed	
	13	To approve rules of the Glencore plc Incentive Plan.	For	Passed	
	14	To approve Company's Climate Action Transition Plan dated 4th December 2020.	For	Passed	
	15	To approve the Directors' Remuneration Policy as set out in the 2020 Annual Report.	Against	Passed	Annual bonus of 250% of base salary.
	16	To approve the Directors' Remuneration Report as set out in the 2020 Annual Report.	Against	Passed	Annual bonus of 250% of base salary.
	17	To renew the authority conferred on the directors pursuant to Article 10.2 of the Company's Articles of Association.	For	Passed	
	3	To re-elect Anthony Hayward as a Director.	For	Passed	
	4	To re-elect Ivan Glasenberg as a Director for a term expiring on 30 June 2021.	For	Passed	
	5	To re-elect Peter Coates as a Director.	For	Passed	

	6	To re-elect Martin Gilbert as a Director.	For	Passed	
	7	To re-elect Gill Marcus as a Director.	For	Passed	
	8	To re-elect Patrice Merrin as a Director.	For	Passed	
	9	To re-elect Kalidas Madhavpeddi as a Director.	For	Passed	
	18	Subject to the passing of resolution 17 to renew the authority conferred on the Directors pursuant to Article 10.3 of the Company's articles of association to allot equity securities for cash for an Allotment Period.	For	Passed	
	19	Subject to the passing of resolution 17 and in addition to any authority granted under resolution 18 to empower the Directors pursuant to Article 10.3 of the Articles to allot equity securities for cash for an Allotment Period.	For	Passed	
	2	To approve that the Company's capital contribution reserves (forming part of its share premium account) be reduced and be repaid to shareholders as per the terms set out in the notice of meeting.	For	Passed	
	20	To authorise the Company to make market purchases of ordinary shares.	For	Passed	
GOLD FIELDS LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Advisory endorsement of the Remuneration Policy	For	Approved	
	2	Advisory endorsement of the Remuneration Implementation Report	For	Approved	
	1	Appointment of PwC as the auditors of the Company	For	Approved	
	2.1	Election of a director: CI Griffith	For	Approved	
	2.2	Election of a director: PG Sibiya	For	Approved	
	2.3	Re-election of a director: CA Carolus	For	Approved	
	2.4	Re-election of a director: SP Reid	For	Approved	
	2.5	Re-election of a director: CE Letton	For	Approved	
	3.1	Re-election of a member and Chairperson of the Audit Committee: YGH Suleman	For	Approved	
	3.2	Re-election of a member of the Audit Committee: A Andani	For	Approved	
	3.3	Re-election of a member of the Audit Committee: PJ Bacchus	For	Approved	
	3.4	Election of a member of the Audit Committee: PG Sibiya	For	Approved	
	4	Approval for the issue of authorised but unissued ordinary shares	Against	Approved	Must be specific
	1	Approval for the issuing of equity securities for cash	Against	Approved	Must be specific

	2	Approval of the remuneration of NEDs	For	Approved	
	3	Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act	For	Approved	
	4	Acquisition of the Company's own shares	For	Approved	
GRINDROD LIMITED	Resolution	Description	Vote	Outcome	Reason
	4.1	Confirmation of the Group remuneration policy	Against	Approved	No clawback and Malus
	4.2	Confirmation of the Group implementation report	Against	Approved	No clawback and Malus
	2.1.1	Re-election of directors retiring by rotation - MJ Hankinson	Against	Approved	Independence and objectivity: more than 10 years as board member.
	2.1.2	Re-election of directors retiring by rotation - NL Sowazi	For	Approved	
	2.1.3	Re-election of directors retiring by rotation - PJ Uys	For	Approved	
	2.2.1	Confirmation of newly appointed director - FB Ally	For	Approved	
	2.3	Election of member and appointment of chairman of the Audit committee – GG Gelink	For	Approved	
	2.4.1	Election of members of the Audit committee -WO van Wyk	For	Approved	
	2.4.2	Election of members of the Audit committee - ZP Zatu	For	Approved	
	2.5.1	Re-appointment of Deloitte & Touche as independent auditors	Against	Approved	Independence and objectivity: more than 10 years as auditor.
	2.5.2	Re-appointment of M Holme as designated audit partner	For	Approved	
	2.6	General authority to directors to allot and issue ordinary shares	Against	Approved	Must be specific
	2.7	General authority to issue ordinary shares for cash	Against	Approved	Must be specific
	3.1	Approval of non-executive directors' fees	For	Approved	
	3.2	General authority to provide financial assistance in terms of section 44 of the Act	For	Approved	
	3.3	General authority to provide financial assistance in terms of section 45 of the Act	For	Approved	
	3.4	Repurchase of Grindrod's ordinary shares	Against	Approved	A large shareholder in the form of Remgro (25% and Grinrod family 11%) that exerts negative control over the company
HAMMERSON PLC	Resolution	Description	Vote	Outcome	Reason

	1	To receive the Directors' Annual Report and Financial Statements for the year ended 31 December 2020	For	Approved	
	10	To re-elect Méka Brunel as a Director	For	Approved	
	11	To re-elect Gwyn Burr as a Director	For	Approved	
	12	To re-elect Andrew Formica as a Director	For	Approved	
	13	To re-elect Adam Metz as a Director	For	Approved	
	14	To re-elect Carol Welch as a Director	For	Approved	
	15	To re-appoint PricewaterhouseCoopers LLP as auditor	For	Approved	
	16	To authorise the Audit Committee to agree the auditor's remuneration	For	Approved	
	17	To authorise the Directors to allot shares	Against	Approved	Must be specific
	2	To receive and approve the Directors' Remuneration Report for the year ended 31 December 2020	For	Approved	
	21	To authorise Directors to offer a scrip dividend alternative scheme for any dividend declared over a three year period ending on the beginning of the third Annual General Meeting of the Company following the date of this Meeting	For	Approved	
	3	To declare a final dividend for the year ended 31 December 2020	For	Approved	
	5	To elect Mike Butterworth as a Director of the Company	For	Approved	
	6	To elect Desmond de Beer as a Director of the Company	For	Approved	
	7	To elect Rita-Rose Gagné as a Director of the Company	For	Approved	
	8	To elect Robert Noel as a Director of the Company	For	Approved	
	9	To re-elect James Lenton as a Director	For	Approved	
	18	To disapply pre-emption rights	Against	Approved	Disadvantage to minority shareholders
	19	To disapply pre-emption rights in addition to those conferred by resolution 18	Against	Approved	Disadvantage to minority shareholders
	20	To authorise market purchases by the Company of its shares	Against	Approved	Current economic environment is uncertain and it is irresponsible to buy back shares
	22	To receive and adopt new articles of association	For	Approved	
	4	To grant the Board authority to offer the enhanced scrip dividend alternative	For	Approved	

JSE LIMITED	Resolution	Description	Vote	Outcome	Reason
	7	Non-binding advisory vote on the remuneration policy as set out in the remuneration report of the Company	For	Approved	
	8	Non-binding advisory vote on the implementation report as set out in the remuneration report of the Company	For	Approved	
	1	To elect Mr Ian Kirk as a director	For	Approved	
	2.1	To re-elect each of the following directors by way of separate vote: Ms Nolitha Fakude	For	Approved	
	2.2	To re-elect each of the following directors by way of separate vote: Dr Mantsika Matookane	For	Approved	
	2.3	To re-elect each of the following directors by way of separate vote: Ms Aarti Takoordeen	For	Approved	
	3	To re-elect Ms Nonkululeko Nyembezi as a director for the ensuing year	Against	Approved	Independence and objectivity: more than 10 years as board member
	4	To reappoint Ernst & Young Inc. as the independent auditors of the Company for the ensuing year and Mr Imraan Akoodie as the designated auditor for the ensuing year	For	Approved	
	5.1	To reappoint Dr Suresh Kana to serve as a member and chairman of the Group Audit Committee	For	Approved	
	5.2	To reappoint Ms Zarina Bassa to serve as a member of the Group Audit Committee	For	Approved	
	5.3	To reappoint Ms Siobhan Cleary to serve as a member of the Group Audit Committee	For	Approved	
	5.4	To reappoint Ms Faith Khanyile to serve as a member of the Group Audit Committee	For	Approved	
	6	Authorisation for a director or Group company secretary of the Company to implement resolutions	For	Approved	
	1	General authority to repurchase shares	For	Approved	
	2	General authority to provide financial assistance to subsidiaries in terms of sections 44 and 45 of the Companies Act	For	Approved	
	3	Non-executive directors emoluments for 2021	For	Approved	
KUMBA IRON ORE LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Re-appointment of independent external auditor	For	Approved	
	2.1	Rotation of directors-To re-elect Mrs Mary Bomela as a director of the Company	For	Approved	
	2.2	Rotation of directors - To re-elect Mrs Ntombi Langa-Royds as a director of the Company	For	Approved	
	2.3	Rotation of directors - To re-elect Ms Buyelwa Sonjica as a director of the Company	For	Approved	
	3.1	Election of Audit Committee members - Election of Mr Sango Ntsaluba as a member of the Committee	For	Approved	

	3.2	Election of Audit Committee members - Election of Mr Terence Goodlace as a member of the Committee	For	Approved	
	3.3	Election of Audit Committee members - Election of Mrs Mary Bomela as a member of the Committee	For	Approved	
	3.4	Election of Audit Committee members - Election of Mrs Michelle Jenkins as a member of the Committee	For	Approved	
	4.1	Non-binding advisory vote: Approval of the remuneration policy	For	Approved	
	4.2	Non-binding advisory vote: Approval for the implementation of the remuneration policy	For	Approved	
	5	General authority for directors to allot and issue ordinary shares	Against	Approved	Must be specific
	6	Authorisation to sign documents to give effect to resolutions	For	Approved	
	1	General authority to issue shares for cash	Against	Approved	Must be specific
	2	Remuneration payable to non-executive directors	For	Approved	
	3	Approval for the granting of financial assistance in terms of sections 44 and 45 of the Companies Act	For	Approved	
	4	General authority to repurchase shares	Against	Approved	Large Shareholder Anglo American
	5	Approval of the extension of the Employee Share Ownership Scheme	For	Approved	
LIBERTY HOLDINGS LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Adoption of annual financial statements	For	Approved	
	2.1	Re-election and election of directors-Mr S Ridley	For	Approved	
	2.2	Re-election and election of directors- Ms T Skweyiya	For	Approved	
	2.3	Re-election and election of directors - Mr H Walker	For	Approved	
	2.4	Re-election and election of directors - Ms L Hartnady	For	Approved	
	2.5	Re-election and election of directors - Mr P Mhlanga	For	Approved	
	3	Re-appointment of independent external auditors	For	Approved	
	4	Place unissued ordinary shares under the control of the directors	Against	Approved	Must be specific
	5	Place unissued preference shares under the control of the directors	Against	Approved	Must be specific
	6	General authority to issue shares for cash	Against	Approved	Must be specific

	7.1	Election of group audit and actuarial committee members - Mr Y Suleman (Chairman)	For	Approved	
	7.2	Election of group audit and actuarial committee members - Ms N Khan	For	Approved	
	7.3	Election of group audit and actuarial committee members -Mr S Ridley	For	Approved	
	7.4	Election of group audit and actuarial committee members - Ms C Roskruge Cele	For	Approved	
	7.5	Election of group audit and actuarial committee members - Mr J Sutcliffe	Against	Approved	Independence and objectivity:more than 10years as board member
	7.6	Election of group audit and actuarial committee members - Mr H Walker	For	Approved	
	8	Liberty remuneration policy	For	Approved	
	9	Liberty implementation report	For	Approved	
	1	Financial assistance to related or inter-related company	For	Approved	
	2.1	Fees of non-executive directors -Chairman of the board	For	Approved	
	2.1	Fees of non-executive directors - Chairman of the group risk committee	For	Approved	
	2.11	Fees of non-executive directors - Member of the group risk committee	For	Approved	
	2.12	Fees of non-executive directors -Chairman of the group remuneration committee	For	Approved	
	2.13	Fees of non-executive directors - Member of the group remuneration committee	For	Approved	
	2.14	Fees of non-executive directors - Chairman of the group social ethics and transformation committee	For	Approved	
	2.15	Fees of non-executive directors -Member of the group social ethics and transformation committee	For	Approved	
	2.16	Fees of non-executive directors - Member of the group directors' affairs committee	For	Approved	
	2.17	Fees of non-executive directors - Chairman of the group IT committee	For	Approved	
	2.18	Fees of non-executive directors - Member of the group IT committee	For	Approved	
	2.19	Fees of non-executive directors-Chairman of the STANLIB Limited board	For	Approved	
	2.2	Fees of non-executive directors -Lead independent director	For	Approved	
	2.2	Fees of non-executive directors- Member of the STANLIB Limited board	For	Approved	
	2.21	Fees of non-executive directors -Fee per ad hoc board meeting	For	Approved	
	2.22	Fees of non-executive directors - Fee per ad hoc board committee meeting	For	Approved	

	2.3	Fees of non-executive directors - Board member	For	Approved	
	2.4	Fees of non-executive directors -International board member	For	Approved	
	2.5	Fees of non-executive directors - International board member member of committees and subsidiary board and chairman of a committee	For	Approved	
	2.6	Fees of non-executive directors - Chairman of the group audit and actuarial committee	For	Approved	
	2.7	Fees of non-executive directors- Member of the group audit and actuarial committee	For	Approved	
	2.8	Fees of non-executive directors - Chairman of the group actuarial committee	For	Approved	
	2.9	Fees of non-executive directors - Member of the group actuarial committee	For	Approved	
	3	General authority for an acquisition of shares issued by the company	Against	Approved	Could disadvantage smaller shareholders
LIBERTY TWO DEGREES	Resolution	Description	Vote	Outcome	Reason
	1	To adopt the Annual Financial Statements for the year ended 31 December 2020	For	Approved	
	2.1	Confirmation of directors appointed by the Board:Mr P Nelson	For	Approved	
	2.2	Confirmation of directors appointed by the Board:Ms B Makhubedu	For	Approved	
	2.3	Confirmation of directors appointed by the Board:Dr P Makoalibe	For	Approved	
	2.4	Confirmation of directors appointed by the Board:Mr C Ewin	For	Approved	
	3.1	To re-elect the following audit and risk committee members:Mr P Nelson	For	Approved	
	3.2	To re-elect the following audit and risk committee members: Ms B Makhubedu	For	Approved	
	3.3	To re-elect the following audit and risk committee members: Mr C Ewin	For	Approved	
	4	Reappointment of PwC Inc. as the auditors and note that Ms J Basson will be the individual registered auditor	For	Approved	
	5	Approval on an advisory non-binding basis the remuneration policy	For	Approved	
	6	Approval on an advisory non-binding basis the implementation report	For	Approved	
	7	Placing 10% of the unissued shares under the control of the directors	For	Approved	
	8	General but restricted authority to issue shares for cash	For	Approved	
	1.1	Fees payable to non-executive directors:Board — Chairman	For	Approved	

	1.1	Fees payable to non-executive directors: Remuneration and Nomination Committee — Member	For	Approved	
	1.11	Fees payable to non-executive directors:Other Committees meetings	For	Approved	
	1.2	Fees payable to non-executive directors:Board — Lead Independent Director	For	Approved	
	1.3	Fees payable to non-executive directors:Board — Member	For	Approved	
	1.4	Fees payable to non-executive directors:Board — International Member	For	Approved	
	1.5	Fees payable to non-executive directors:Audit and Risk Committee — Chairman	For	Approved	
	1.6	Fees payable to non-executive directors: Audit and Risk Committee — Member	For	Approved	
	1.7	Fees payable to non-executive directors: Social Ethics and Transformation Committee — Chairman	For	Approved	
	1.8	Fees payable to non-executive directors: Social Ethics and Transformation Committee — Member	For	Approved	
	1.9	Fees payable to non-executive directors: Remuneration and Nomination Committee — Chair	For	Approved	
	2	Financial assistance to related and inter-related parties	For	Approved	
	3	General authority to repurchase shares	For	Approved	
LIBSTAR HOLDINGS LTD	Resolution	Description	Vote	Outcome	Reason
	1	Election of Ms A Andrews as director	For	Approved	
	2.1	Re-election of Ms S Masinga as director	For	Approved	
	2.2	Re-election of Mr S Khanna as director	For	Approved	
	3.1	Appointment of audit and risk committee members - Election of Mr JP Landman as member	For	Approved	
	3.2	Appointment of audit and risk committee members - Election of Ms A Andrews as member	For	Approved	
	3.3	Appointment of audit and risk committee members - Election of Ms S Masinga as member	For	Approved	
	3.4	Appointment of audit and risk committee members - Election of Mr S Khanna as member	For	Approved	
	4	Appointment of Moore Cape Town Incorporated as independent external auditor	For	Approved	
	5	Endorsement of remuneration policy	For	Approved	
	6	Endorsement of remuneration implementation report	For	Approved	

	7	General authority to issue shares for cash	Against	Approved	Must be specific
	8	General signatory authority	For	Approved	
	1.1	Approval of the remuneration of directors -Chairman of the board of directors	For	Approved	
	1.1	Approval of the remuneration of directors - Member of the social and ethics committee	For	Approved	
	1.11	Approval of the remuneration of directors - Chairman of the investment committee	For	Approved	
	1.12	Approval of the remuneration of directors - Member of the investment committee	For	Approved	
	1.2	Approval of the remuneration of directors - Independent non-executive director	For	Approved	
	1.3	Approval of the remuneration of directors - Chairman of the audit and risk committee	For	Approved	
	1.4	Approval of the remuneration of directors - Member of the audit and risk committee	For	Approved	
	1.5	Approval of the remuneration of directors - Chairman of the remuneration committee	For	Approved	
	1.6	Approval of the remuneration of directors - Member of the remuneration committee	For	Approved	
	1.7	Approval of the remuneration of directors - Chairman of the nomination committee	For	Approved	
	1.8	Approval of the remuneration of directors - Member of the nomination committee	For	Approved	
	1.9	Approval of the remuneration of directors -Chairman of the social and ethics committee	For	Approved	
	2	General authority to provide financial assistance	For	Approved	
	3	General authority to repurchase shares	For	Approved	
LIGHTHOUSE CAPITAL LTD	Resolution	Description	Vote	Outcome	Reason
	1	Receiving and adopting the audited consolidated and separate financial statements for the 15 months ended 31 December 2020	For	Passed	
	10	Authority for directors and/or the company secretary to implement resolutions	For	Passed	
	2.1	Re-election of Mark Olivier as a director and election as chairperson	For	Passed	
	2.1	Election of Des de Beer as a director	For	Passed	
	2.2	Re-election of Kobus van Biljon as a director	For	Passed	
	2.3	Re-election of Stephen Delport as a director	For	Passed	

	2.4	Election of Nina Kretzmann as a director	For	Passed	
	2.5	Re-election of Justin Muller as a director	For	Passed	
	2.6	Re-election of Barry Stuhler as a director	For	Passed	
	2.7	Re-election of Karen Bodenstein as a director	For	Passed	
	2.8	Re-election of Paul Edwards as a director	For	Passed	
	2.9	Re-election of David Axten as a director	For	Passed	
	3	Reappointment of the auditor and designated audit partner	For	Passed	
	4	Authorising directors to determine auditor's remuneration	For	Passed	
	5	Approving no-executive directors' fees	For	Passed	
	6	Control over unissued shares	Against	Passed	Must be specific
	7	General authority to issue shares for cash	Against	Passed	Must be specific
	8	Non-binding advisory vote on the remuneration policy	Against	Passed	No Malus and clawback policy
	9	Non-binding advisory vote on the implementation report	Against	Passed	No Malus and clawback policy
	1	Approval to provide financial assistance to related or interrelated companies	For	Passed	
	2	Approval of the repurchase of shares	Against	Passed	Current economic environment is uncertain and it is irresponsible to buy back shares
	3	Transfer of stated capital to non-distributable reserve	For	Passed	
MASSMART HOLDINGS LIMITED	Resolution	Description	Vote	Outcome	Reason
	7	approval of the Remuneration Policy	For	Approved	
	8	approval of the remuneration implementation report	For	Approved	
	1	Re-election of Mr John Peter Suarez to the Board of Directors	For	Approved	
	2	Re-election of Mr Charles Redfield to the Board of Directors	For	Approved	
	3	Re-election of Ms Olufunke Ighodaro to the Board of Directors	For	Approved	
	4	Election of Ernst & Young Inc. as the Company's auditors (with Mr Roger Hillen as audit partner)	For	Approved	

	5.1	Appointment of the Audit Committee members: Ms Olufunke Ighodaro (Chairman)	For	Approved	
	5.2	Appointment of the Audit Committee members: Ms Lindiwe Mthimunye	For	Approved	
	5.3	Appointment of the Audit Committee members: Dr Nolulamo (Lulu) Gwagwa	Against	Approved	Independence and objectivity: more than 10years as board member
	6	Authorisation for the Directors to issue ordinary shares for cash not exceeding 5% of the shares in issue	Against	Approved	Must be specific
	1	Authorisation for the Company and/or its subsidiaries to repurchase its own shares	For	Approved	
	2.1	Approval of Non-Executive Directors' remuneration - Chairman of the Board	For	Approved	
	2.2	Approval of Non-Executive Directors' remuneration - Deputy Chairman of the Board	For	Approved	
	2.3	Approval of Non-Executive Directors' remuneration - Independent Non-Executive Directors	For	Approved	
	2.4	Approval of Non-Executive Directors' remuneration - Audit Committee Chairman	For	Approved	
	2.5	Approval of Non-Executive Directors' remuneration - Risk Committee Chairman	For	Approved	
	2.6	Approval of Non-Executive Directors' remuneration - Remuneration Committee Chairman	For	Approved	
	2.7	Approval of Non-Executive Directors' remuneration - Nominations and Social and Ethics Committee Chairmen	For	Approved	
	2.8	Approval of Non-Executive Directors' remuneration - Audit Committee members	For	Approved	
	2.9	Approval of Non-Executive Directors' remuneration - Other Board Committee members	For	Approved	
	3	Authorisation to provide financial assistance pursuant to section 45 of the Act	Against	Approved	Includes direct financial assistance to prescribed officers
MERAFE RESOURCES LIMITED	Resolution	Description	Vote	Outcome	Reason
	7.1	Non-binding advisory vote - Remuneration Policy	For	Approved	
	7.2	Non-binding advisory vote - Remuneration Implementation Report	For	Approved	
	1	Adoption of annual financial statements	For	Approved	
	2	Re-election of retiring director: Ms Matsotso Vuso	For	Approved	
	3	Confirmation of the appointment by the Board of Mr Katlego Tlale as a director of the Company	For	Approved	
	4.1	Appointment and re-appointment of members to the Audit and Risk Committee for the forthcoming financial year - Mr K Tlale	For	Approved	
	4.2	Appointment and re-appointment of members to the Audit and Risk Committee for the forthcoming financial year - Ms M Vuso	For	Approved	

	5	Re-appointment of external auditors of the Company Deloitte & Touche and to appoint Ms Carmen Naidoo Bester as the designated audit partner	For	Approved	
	6	Authority to sign all documents required to give effect to all resolutions in the notice of annual general meeting	For	Approved	
	1.1	Approval of non-executive directors' fees for 2021 - Board Chairperson	For	Approved	
	1.2	Approval of non-executive directors' fees for 2021 - Board member	For	Approved	
	1.3	Approval of non-executive directors' fees for 2021 - Audit and Risk Committee Chairperson	For	Approved	
	1.4	Approval of non-executive directors' fees for 2021 - Audit and Risk Committee member	For	Approved	
	1.5	Approval of non-executive directors' fees for 2021 - Remuneration and Nomination Committee Chairperson	For	Approved	
	1.6	Approval of non-executive directors' fees for 2021 - Remuneration and Nomination Committee member	For	Approved	
	1.7	Approval of non-executive directors' fees for 2021 - Social Ethics and Transformation Committee Chairperson	For	Approved	
	1.8	Approval of non-executive directors' fees for 2021 - Social Ethics and Transformation Committee member	For	Approved	
	2	Loans or other financial assistance to related or inter-related companies	For	Approved	
	3	General authority to repurchase Company shares	Against	Approved	Glencore is a large shareholder.
METAIR INVESTMENTS LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Re-election of Ms TN Mgoduso as a director	For	Approved	
	2	Re-election of Mr B Mawasha as a director	For	Approved	
	3	Election of Ms A Sithebe as a director	For	Approved	
	4	Election of Mr P Gilliam as a director	For	Approved	
	5	Election of Ms B Mathews as a director	For	Approved	
	6	Re-appointment of auditors	Against	Approved	PWC have been the company's auditor for greater than 10yrs
	7.i)	Election of Ms B Mathews as chairman of the audit and risk committee	For	Approved	
	7.ii)	Election of Ms A Sithebe as member of the audit and risk committee	For	Approved	
	7.iii)	Re-election of Mr B Mawasha as member of the audit and risk committee	For	Approved	
	8.a	Endorsement of the company's remuneration policy	For	Approved	

	8.b	Endorsement of the company's remuneration implementation report	For	Approved	
	1	Approval of non-executive directors' remuneration	For	Approved	
	2	Provision of financial assistance in terms of Section 45 of the Companies Act	For	Approved	
	3	Provision of financial assistance in terms of Section 44 of the Companies Act	For	Approved	
	4	General authority to repurchase the company's securities	For	Approved	
MONDI PLC	Resolution	Description	Vote	Outcome	Reason
	1	To receive the report and accounts	For	Approved	
	10	To re-elect Andrew King as a director	For	Approved	
	11	To re-elect Dominique Reiniche as a director	For	Approved	
	12	To re-elect Philip Yea as a director	For	Approved	
	13	To re-elect Stephen Young as a director	For	Approved	
	14	To appoint the auditors	For	Approved	
	15	To authorise the audit committee to determine the auditors' remuneration	For	Approved	
	16	To authorise the directors to allot relevant securities	Against	Approved	Must be specific
	2	To approve the remuneration report (other than the policy)	For	Approved	
	3	To declare a final dividend	For	Approved	
	4	To elect Svein Richard Brandtzaeg as a director	For	Approved	
	5	To elect Sue Clark as a director	For	Approved	
	6	To elect Mike Powell as a director	For	Approved	
	7	To elect Dame Angela Strank as a director	For	Approved	
	8	To re-elect Tanya Fratto as a director	For	Approved	
	9	To re-elect Enoch Godongwana as a director	For	Approved	
	17	To authorise the directors to disapply pre-emption rights	Against	Approved	Disadvantage to minority shareholders

	18	To authorise Mondi plc to purchase its own shares	For	Approved	
	19	To authorise the adoption of new Mondi plc Articles of Association	For	Approved	
	20	To authorise general meetings to be held on 14 days' notice	Against	Approved	Preferred notice period is 21days
MONTAUK RENEWABLES INC	Resolution	Description	Vote	Outcome	Reason
	1a	Proposal to elect nominees to the Board of Directors for a term expiring at the 2024 Annual Meeting of Stockholders- Mohamed H. Ahmed	For	To be announced	
	1b	Proposal to elect nominees to the Board of Directors for a term expiring at the 2024 Annual Meeting of Stockholders - John A. Copelyn	For	To be announced	
	2	Ratification of the appointment of Grant Thornton LLP as independent auditor	For	To be announced	
MTN GROUP LIMITED	Resolution	Description	Vote	Outcome	Reason
	1.1	Election of S Mabaso- Koyana as a director	For	Passed	
	1.2	Election of N Molohe as a director	For	Passed	
	1.3	Election of N Gosa as a director	For	Passed	
	1.4	Re-election of S Kheradpir as a director	For	Passed	
	1.5	Re-election of PB Hanratty as a director	For	Passed	
	1.6	Re-election of SB Miller as a director	For	Passed	
	1.7	Re-election of NL Sowazi as a director	For	Passed	
	1.8	Election of T Molefe as a director	For	Passed	
	10	Authorisation to sign documents to give effect to resolutions	For	Passed	
	2.1	To elect S Mabaso- Koyana as a member of the Audit Committee	For	Passed	
	2.2	To elect N Molohe as a member of the Audit Committee	For	Passed	
	2.3	To elect N Gosa as a member of the Audit Committee	For	Passed	
	2.4	To elect BS Tshabalala as a member of the Audit Committee	For	Passed	
	2.5	To elect V Rague as a member of the Audit Committee	For	Passed	

	3.1	To elect N Gosa as a member of the Social and Ethics Committee	For	Passed	
	3.2	To elect L Sanusi as a member of the Social and Ethics Committee	For	Passed	
	3.3	To elect SB Miller as a member of the Social and Ethics Committee	For	Passed	
	3.4	To elect NL Sowazi as a member of the Social and Ethics Committee	For	Passed	
	3.5	To elect K Mokhele as a member of the Social and Ethics Committee	For	Passed	
	4	Re-appointment of PricewaterhouseCoopers Inc. as an auditor of the Company	For	Passed	
	5	Appointment of Ernst & Young Inc. as an auditor of the Company	For	Passed	
	6	General authority for directors to allot and issue ordinary shares	Against	Passed	Must be specific
	7	General authority for directors to allot and issue ordinary shares for cash	Against	Passed	Must be specific
	8	Non-binding advisory vote – endorsement of the Company’s remuneration policy	For	Passed	
	9	Non-binding advisory vote – endorsement of the Company’s remuneration implementation report	For	Passed	
	1.1	To approve remuneration payable to MTN Group Board Local Chairman	For	Passed	
	1.1	To approve remuneration payable to Remuneration and Human Resources Committee international member	For	Passed	
	1.11	To approve remuneration payable to Social and Ethics Committee Local Chairman	For	Passed	
	1.12	To approve remuneration payable to Social and Ethics Committee International Chairman	For	Passed	
	1.13	To approve remuneration payable to Social and Ethics Committee local member	For	Passed	
	1.14	To approve remuneration payable to Social and Ethics Committee international member	For	Passed	
	1.15	To approve remuneration payable to Audit Committee Local Chairman	For	Passed	
	1.16	To approve remuneration payable to Audit Committee International Chairman	For	Passed	
	1.17	To approve remuneration payable to Audit Committee local member	For	Passed	
	1.18	To approve remuneration payable to Audit Committee international member	For	Passed	
	1.19	To approve remuneration payable to Risk Management and Compliance Committee Local Chairman	For	Passed	
	1.2	To approve remuneration payable to MTN Group Board International Chairman	For	Passed	
	1.2	To approve remuneration payable to Risk Management and Compliance Committee International Chairman	For	Passed	

	1.21	To approve remuneration payable to Risk Management and Compliance Committee local member	For	Passed	
	1.22	To approve remuneration payable to Risk Management and Compliance Committee international member	For	Passed	
	1.23	To approve remuneration payable to local member for special assignments or projects (per day)	For	Passed	
	1.24	To approve remuneration payable to international member for special assignments or projects (per day)	For	Passed	
	1.25	To approve remuneration payable for ad-hoc work performed by non-executive directors for special projects (hourly rate)	For	Passed	
	1.26	To approve remuneration payable to MTN Group Share Trust (trustees) Local Chairman	For	Passed	
	1.27	To approve remuneration payable to MTN Group Share Trust (trustees) International Chairman	For	Passed	
	1.28	To approve remuneration payable to MTN Group Share Trust (trustees) local member	For	Passed	
	1.29	To approve remuneration payable to MTN Group Share Trust (trustees) international member	For	Passed	
	1.3	To approve remuneration payable to MTN Group Board local member	For	Passed	
	1.3	To approve remuneration payable to Sourcing Committee Local Chairman	For	Passed	
	1.31	To approve remuneration payable to Sourcing Committee International Chairman	For	Passed	
	1.32	To approve remuneration payable to Sourcing Committee local member	For	Passed	
	1.33	To approve remuneration payable to Sourcing Committee international member	For	Passed	
	1.34	To approve remuneration payable to Directors Affairs and Corporate Governance Committee Local Chairman	For	Passed	
	1.35	To approve remuneration payable to Directors Affairs and Corporate Governance Committee International Chairman	For	Passed	
	1.36	To approve remuneration payable to Directors Affairs and Corporate Governance Committee local member	For	Passed	
	1.37	To approve remuneration payable to Directors Affairs and Corporate Governance Committee international member	For	Passed	
	1.4	To approve remuneration payable to MTN Group Board international member	For	Passed	
	1.5	To approve remuneration payable to MTN Group Board Local Lead Independent director	For	Passed	
	1.6	To approve remuneration payable to MTN Group Board International Lead Independent director	For	Passed	
	1.7	To approve remuneration payable to Remuneration and Human Resources Committee Local Chairman	For	Passed	
	1.8	To approve remuneration payable to Remuneration and Human Resources Committee International Chairman	For	Passed	
	1.9	To approve remuneration payable to Remuneration and Human Resources Committee local member	For	Passed	

	2	To approve the repurchase of the Company's shares	Against	Passed	Debt levels too high
	3	To approve the granting of financial assistance to subsidiaries and other related and interrelated entities	For	Passed	
	4	To approve the granting of financial assistance to directors and/or prescribed officers and employee share scheme beneficiaries	For	Passed	
	5	To approve the granting of financial assistance to MTN Zakhele Futhi (RF) Limited	For	Passed	
NEDBANK GROUP LIMITED	Resolution	Description	Vote	Outcome	Reason
	1.1	Election of Mr IG Williamson who was appointed as a director since the previous AGM of shareholders as a director	For	Passed	Withdrawn (resigned)
	1.2	Election of Mr MH Davis who was appointed as a director since the previous AGM of shareholders as a director	For	Passed	
	2.1	Re-election of Mr PM Makwana as a director	For	Passed	
	2.2	Re-election of Ms NP Dongwana who is retiring by rotation as a director	For	Passed	
	2.3	Re-election of Mr MC Nkuhlu who is retiring by rotation as a director	For	Passed	
	3.1	Reappointment of Deloitte & Touche as external auditor	Against	Passed	Independence issue; deloitte has been the auditor for a significantly long period of time
	3.2	Reappointment of Ernst & Young as external auditor	For	Passed	
	4.1	Election of Mr S Subramoney as a member of the Nedbank Group Audit Committee	For	Passed	
	4.2	Election of Mr HR Brody as a member of the Nedbank Group Audit Committee	For	Passed	
	4.3	Election of Ms NP Dongwana as a member of the Nedbank Group Audit Committee	For	Passed	
	4.4	Election of Mr EM Kruger as a member of the Nedbank Group Audit Committee	For	Passed	
	5	Placing the authorised but unissued ordinary shares under the control of the directors	Against	Passed	Must be specific
	6.1	Advisory endorsement on a non-binding basis of the Nedbank Group Remuneration Policy	Against	Passed	Comparator companies for benchmarking is not disclosed
	6.2	Advisory endorsement on a non-binding basis of the Nedbank Group Remuneration Implementation Report	Against	Passed	Comparator companies for benchmarking is not disclosed
	1.1	Remuneration of the non-executive director - Non-executive Chairman	For	Passed	
	1.1	Committee members' fees - Nedbank Group Risk and Capital Management Committee	For	Passed	
	1.11	Committee members' fees - Nedbank Group Transformation Social and Ethics Committee	For	Passed	
	1.12	Committee members' fees - Nedbank Group Climate Resilience Committee	For	Passed	

	1.2	Remuneration of the non-executive director - Lead Independent Director (additional 40%)	For	Passed	
	1.3	Remuneration of the non-executive director - Nedbank Group boardmember	For	Passed	
	1.4	Committee members' fees - Nedbank Group Audit Committee	For	Passed	
	1.5	Committee members' fees - Nedbank Group Credit Committee	For	Passed	
	1.6	Committee members' fees - Nedbank Group Directors' Affairs Committee	For	Passed	
	1.7	Committee members' fees - Nedbank Group Information Technology Committee	For	Passed	
	1.8	Committee members' fees - Nedbank Group Related-party Transactions Committee	For	Passed	
	1.9	Committee members' fees - Nedbank Group Remuneration Committee	For	Passed	
	2.1	Remuneration of non-executive directors appointed as acting Group Chairman acting Lead Independent Director or acting Committee Chair - Acting Group Chairman	For	Passed	
	2.2	Remuneration of non-executive directors appointed as acting Group Chairman acting Lead Independent Director or acting Committee Chair -Acting Lead Independent Director	For	Passed	
	2.3	Remuneration of non-executive directors appointed as acting Group Chairman acting Lead Independent Director or acting Committee Chair - Acting Board Committee Chair	For	Passed	
	3	General authority to repurchase ordinary shares	For	Passed	
	4	General authority to provide financial assistance to related and interrelated companies	For	Passed	
	5	Amendments to the rules of the Nedbank Group (2005) Share Option Matched-share and Restricted-share schemes	For	Passed	
NORTHAM PLATINUM LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Approval of the Northam SIP Amendments	For	Approved	
	2	Approval of the HDP SPV Subscription	For	Approved	
	3	Approval of the Northam Zambezi Ordinary Share Subscription	For	Approved	
	4	Approval of the HDP SPV Share Issue and the BEE SPV Share Issues	For	Approved	
	1	Approval of the Share Acquisitions Scheme	For	Approved	
	10	Approval of the Relevant Zambezi Shareholder Repurchases	For	Approved	
	2	Revocation of the Share Acquisitions Scheme Resolution if the Share Acquisitions Scheme is terminated	For	Approved	
	3	Approval of the acquisition of Northam Shares pursuant to the Revised Accumulated Dividends Settlement the Repurchase the Zambezi Preference Share Redemption and the acquisition of Zambezi Retention Shares (if applicable)	For	Approved	

	4	Approval of the ESOP Repurchase	For	Approved	
	5	Approval of the Northam Scheme	For	Approved	
	6	Revocation of the Northam Scheme Resolution if the Northam Scheme is terminated	For	Approved	
	7	Approval of financial assistance in terms of sections 44 and 45 of the Companies Act	For	Approved	
	8	Approval of the issue of Northam Shares pursuant to the BEE SPV Subscriptions	For	Approved	
	9	Approval of the BEE Trust Repurchases	For	Approved	
OLD MUTUAL LTD	Resolution	Description	Vote	Outcome	Reason
	5.1	Non-binding advisory vote on the Company's remuneration policy	Against	Approved	Guaranteed pay benchmarking is not disclosed
	5.2	Non-binding advisory vote on the Company's remuneration implementation report	Against	Approved	Guaranteed pay benchmarking is not disclosed
	1	To receive and adopt the consolidated audited annual financial statements for the company and its subsidiaries for the year ended 31 December 2020	For	Approved	
	2.1	To re-elect Trevor Manuel as a director of the Company	For	Approved	
	2.2	To re-elect Itumeleng Kgaboesele as a director of the Company	For	Approved	
	2.3	To re-elect Marshall Rapiya as a director of the Company	For	Approved	
	2.4	To elect Brian Armstrong as a director of the Company	For	Approved	
	2.5	To elect Olufunke Ighodaro as a director of the Company	For	Approved	
	2.6	To elect Jaco Langner as a director of the Company	For	Approved	
	2.7	To elect Nomkhita Nqweni as a director of the Company	For	Approved	
	3.1	To elect Olufunke Ighodaro as a member of the Audit Committee	For	Approved	
	3.2	To elect Itumeleng Kgaboesele as a member of the Audit Committee	For	Approved	
	3.3	To elect Jaco Langner as a member of the Audit Committee	For	Approved	
	3.4	To elect John Lister as a member of the Audit Committee	For	Approved	
	3.5	To elect Nosipho Molohe as a member of the Audit Committee	For	Approved	
	3.6	To elect Nomkhita Nqweni as a member of the Audit Committee	For	Approved	

	4.1	To reappoint Deloitte and Touche as joint independent auditors until the conclusion of the next AGM of the Company	For	Approved	
	4.2	To reappoint KPMG Inc. as joint independent auditors until the conclusion of the next AGM of the Company	Against	Approved	Independence and objectivity: KPMG has been an Auditor for more than 10years
	6	To authorise any director or the Group Company Secretary to implement the ordinary resolutions above as well as the special resolutions to follow.	For	Approved	
	1	To approve the remuneration payable to non-executive directors	For	Approved	
	2	To grant authority to acquire the Company's own ordinary shares	For	Approved	
	3	To approve the provisions of financial assistance to subsidiaries and other related and inter-related entities and to directors prescribed officers and other persons participating in share or other employee incentive schemes	Against	Approved	Includes financial assistance to directors
PICK N PAY STORES LIMITED	Resolution	Description	Vote	Outcome	
	1	Endorsement of remuneration policy	For	Not Approved	
	2	Endorsement of remuneration implementation report	For	Not Approved	
	1	Appointment of the external auditors and designated audit partner	For	Approved	
	2.1	Election of Hugh Herman as director	Against	Approved	Independence and objectivity: more than 10 years as board member.
	2.2	Election of Jeff van Rooyen as director	Against	Approved	Independence and objectivity: more than 10 years as board member.
	2.3	Election of Audrey Mothupi as director	For	Approved	
	2.4	Election of David Robins as director	Against	Approved	Independence and objectivity: more than 10 years as board member.
	2.5	Election of Pieter Boone as director	For	Approved	
	3.1	Appointment of Jeff van Rooyen to the audit risk and compliance committee	Against	Approved	Independence and objectivity: more than 10 years as board member.
	3.2	Appointment of Audrey Mothupi to the audit risk and compliance committee	For	Approved	
	3.3	Appointment of David Friedland to the audit risk and compliance committee	For	Approved	
	3.4	Appointment of Mariam Cassim to the audit risk and compliance committee	For	Approved	
	3.5	Appointment of Haroon Borat to the audit risk and compliance committee	For	Approved	
	4	Directors' authority to implement special and ordinary resolutions	For	Approved	
	1	Directors' fees	For	Approved	
	2.1	Financial assistance to related or inter-related companies	For	Approved	

	2.2	Financial assistance to persons	For	Approved	
	3	General approval to repurchase Company shares	For	Approved	
QUILTER PLC	Resolution	Description	Vote	Outcome	Reason
	1	To receive the 2020 Report and Accounts	For	Approved	
	10	To re-elect Ruth Markland as a Director	For	Approved	
	11	To re-elect Paul Matthews as a Director	For	Approved	
	12	To re-elect George Reid as a Director	For	Approved	
	13	To re-elect Mark Satchel as a Director	For	Approved	
	14	To re-appoint PwC LLP as Auditor of the Company	For	Approved	
	15	To authorise the Board Audit Committee to determine the Auditor's remuneration	For	Approved	
	16	To authorise political donations by the Company and its subsidiaries	For	Approved	
	2	To approve the Remuneration Report	Against	Approved	Maximum short term incentive for executive directors is 200% of annual salary.
	3	To declare a Final Dividend	For	Approved	
	4	To re-elect Tim Breedon as a Director	For	Approved	
	5	To re-elect Tazim Essani as a Director	For	Approved	
	6	To re-elect Paul Feeney as a Director	For	Approved	
	7	To re-elect Rosie Harris as a Director	For	Approved	
	8	To re-elect Glyn Jones as a Director	For	Approved	
	9	To re-elect Moira Kilcoyne as a Director	For	Approved	
	17	To authorise the Company to purchase its own shares	For	Approved	
	18	To authorise the Company to enter into Contingent Purchase Contracts for the purchase of its own shares on the JSE	For	Approved	
QUILTER PLC	Resolution	Description	Vote	Outcome	Reason

	1	To approve the sale by the Company of Quilter International to Utmost as described in the Circular to shareholders dated 17 May 2021 and to authorise the Directors to implement the transaction.	For	Approved	
REDEFINE INTERNATIONAL PLC	Resolution	Description	Vote	Outcome	Reason
	1.a	to authorise the directors of the Company to take all such necessary or appropriate action to effect the Scheme;	For	Approved	
	1.b	to amend the articles of association of the Company.	For	Approved	
ROYAL BAFOKENG PLATINUM LTD	Resolution	Description	Vote	Outcome	Reason
	1	To receive and adopt the annual financial statements for the financial year ended 31 December 2020	Against	Passed	Independence and objectivity: more than 10 years as board member
	1	To re-elect Mr MH Rogers as a director of the Company	For	Passed	
	10	To grant a general authority for directors to allot and issue up to 5% of the unissued share capital of the Company	Against	Passed	Must be specific
	11	To approve as a non-binding vote the Remuneration Policy	For	Passed	
	12	To approve as a non-binding vote the Remuneration Implementation Report	For	Passed	
	2	To re-elect Mr DS Phiri as a director of the Company	For	Passed	
	3	To re-elect Mr ZJ Matlala as a director of the Company	For	Passed	
	5	To appoint KPMG as the independent external auditors of the Company and Mr Henning Opperman as the accredited individual auditor	For	Passed	
	6	To elect Ms L Stephens as member and Chairman of the Audit and Risk Committee	For	Passed	
	7	To elect Mr MJ Moffett as a member of the Audit and Risk Committee	For	Passed	
	8	To elect Ms ZJ Matlala subject to the adoption of ordinary resolution 3 as a member of the Audit and Risk Committee	For	Passed	
	9	To elect Mr PJ Ledger as a member of the Audit and Risk Committee	For	Passed	
	1	To approve the non-executive directors' fees	For	Passed	
	2	To grant the directors a general authority to authorise the Company or any subsidiary(ies) to repurchase its issued shares	Against	Passed	Liquidity is a problem RBP and with the share buybacks they will make it an even bigger problem. Also; current economic environment is uncertain and it is irresponsible to buy back shares.
SA CORPORATE REAL ESTATE FUND	Resolution	Description	Vote	Outcome	Reason
	1	Re-election of Mr A van Heerden as an independent non-executive director of the Company	For	Approved	

	10	Specific authority to issue shares to afford shareholders distribution reinvestment alternatives	For	Approved	
	11	General but restricted authority to issue shares for cash	Against	Approved	Must be specific
	12	Authorisation of directors and/or the company secretary	For	Approved	
	2	Re-election of Mr GJ Heron as an independent non-executive director of the Company	For	Approved	
	3	Re-election of Mr RJ Biesman-Simons as an independent non-executive director of the Company	Against	Approved	Independence and objectivity: more than 10 years as board member.
	4	Election of Ms S Mafoyane as an independent non-executive director of the Company	For	Approved	
	5.1	Election of Ms N Ford-Hoon (Fok) as a member of the Audit Committee	For	Approved	
	5.2	Election of Mr A van Heerden as a member of the Audit Committee (subject to Ordinary Resolution Number 1)	For	Approved	
	5.3	Election of Mr GJ Heron as a member of the Audit Committee (subject to Ordinary Resolution Number 2)	For	Approved	
	5.4	Election of Ms S Mafoyane as a member of the Audit Committee (subject to Ordinary Resolution Number 4)	For	Approved	
	6	Re-appointment of PwC as independent external auditor	For	Approved	
	7	Non-binding advisory vote - Endorsement of remuneration policy of the Company	For	Approved	
	8	Non-binding advisory vote - Endorsement of the implementation of the remuneration policy of the Company	For	Approved	
	9	Placing the unissued authorised ordinary shares of the Company under the control of the directors	Against	Approved	Must be specific
	1	Authorisation to provide financial assistance in terms of sections 44 and 45 of the Companies Act	For	Approved	
	2	Approval of non-executive directors' fees	For	Approved	
	3	Authority to issue shares to directors who elect to reinvest their distributions under the reinvestment option	For	Approved	
	4	General authority to repurchase shares	For	Approved	
SANLAM LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	To present the Sanlam Annual Reporting suite including the consolidated audited financial statements auditors' audit committees and directors' reports.	For	Approved	
	10	To place unissued shares under the control of the directors.	Against	Approved	Must be specific
	11	To approve the general authority to issue shares for cash.	For	Approved	
	12	To authorise any director of the Company and where applicable the secretary of the Company to implement the aforesaid ordinary and undermentioned special resolutions.	For	Approved	

	2	To reappoint Ernst & Young as independent external auditors for 2021	Against	Approved	Independence and objectivity: more than 10 years as auditor.
	3	To reappoint joint auditors KPMG for the 2021 financial year	For	Approved	
	4.1	To appoint the following additional director: NAS Kruger	For	Approved	
	5.1	To individually re-elect the following directors retiring by rotation: M Mokoka	For	Approved	
	5.2	To individually re-elect the following directors retiring by rotation: KT Nondumo	For	Approved	
	5.3	To individually re-elect the following directors retiring by rotation: J van Zyl	For	Approved	
	6.1	To elect the following two executive directors: P Hanratty	For	Approved	
	6.2	To elect the following two executive directors :A Mukhuba	For	Approved	
	7.1	To individually elect the following independent non-executive directors of the Company as members of the Sanlam Audit Committee: AS Birrell	For	Approved	
	7.2	To individually elect the following independent non-executive directors of the Company as members of the Sanlam Audit Committee: NAS Kruger	For	Approved	
	7.3	To individually elect the following independent non-executive directors of the Company as members of the Sanlam Audit Committee: M Mokoka	For	Approved	
	7.4	To individually elect the following independent non-executive directors of the Company as members of the Sanlam Audit Committee: JP Möller	For	Approved	
	7.5	To individually elect the following independent non-executive directors of the Company as members of the Sanlam Audit Committee: KT Nondumo	For	Approved	
	8.1	Non-Binding advisory vote on the Company's Remuneration Policy	For	Approved	
	8.2	Non-Binding advisory vote on the Company's Remuneration Implementation Report	For	Not Approved	
	9	To note the total amount of non-executive and executive directors' remuneration for the financial year ended 31 December 2020.	For	Approved	
	1	To approve the remuneration of the non-executive directors of the Company for their services for the period 01 July 2021 till 30 June 2022.	For	Approved	
	2	To give authority to the Company or a subsidiary of the Company to acquire the Company's securities.	For	Approved	
	3	General authority to provide financial assistance in terms of section 44 of the Companies Act	For	Approved	
	4	General authority to provide financial assistance in terms of section 45 of the Companies Act	For	Approved	
SANTAM LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	To reappoint PwC as independent external auditors represented by C van den Heever	Against	Approved	Independence and objectivity: more than 10 years as auditor.
	10	To re-elect MP Fandeso as a member of the audit committee	For	Approved	

	11	To re-elect PE Speckmann as a member of the audit committee	For	Approved	
	12	To re-elect MJ Reyneke as a member of the audit committee	Against	Approved	Independence and objectivity: more than 10 years as board member.
	13	To cast a non-binding advisory vote on the company's remuneration policy summarised in Annexure 7 of the notice of AGM	For	Approved	
	14	To cast a non-binding advisory vote on the company's implementation report in regard to its remuneration policy as set out in Annexure 7 of the notice of AGM	For	Approved	
	2	To re-elect MP Fandeso as a director	For	Approved	
	3	To re-elect JJ Ngulube as a director	For	Approved	
	4	To re-elect PE Speckmann as a director	For	Approved	
	5	To re-elect MLD Marole as a director	For	Approved	
	6	To re-elect MJ Reyneke as a director	Against	Approved	Independence and objectivity: more than 10 years as board member.
	7	To elect PB Hanratty as a director	For	Approved	
	8	To elect AM Mukhuba as a director	For	Approved	
	9	To re-elect L Lambrechts as a director	For	Approved	
	1	To approve directors' remuneration	For	Approved	
	2	General authority to repurchase shares	For	Approved	
	3	General authority to provide financial assistance in connection with the purchase of securities	For	Approved	
	4	General authority to provide financial assistance to related or inter-related companies and corporations	For	Approved	
SIBANYE STILLWATER LTD	Resolution	Description	Vote	Outcome	Reason
	1	Re-appointment of Auditors and Designated Individual Partner	For	Approved	
	10	Election of a member of the Audit Committee: NG Nika	For	Approved	
	11	Election of a member of the Audit Committee: SC van der Merwe	For	Approved	
	12	Election of a member of the Audit Committee: SV Zilwa	For	Approved	
	13	Approval for the issue of authorised but unissued ordinary shares	Against	Approved	Must be specific
	14	Issuing equity securities for cash	Against	Approved	Must be specific

	15	Non-binding advisory vote on Remuneration Policy	Against	Approved	Comparator companies of Exxaro and African Rainbow Minerals for TSR benchmark is not appropriate (diversified bulk mining versus precious metal mining)
	16	Non-binding advisory vote on Remuneration Implementation Report	Against	Approved	Comparator companies of Exxaro and African Rainbow Minerals for TSR benchmark is not appropriate (diversified bulk mining versus precious metal mining)
	2	Election of a director: SV Zilwa	For	Approved	
	3	Re-election of a director: RP Menell	For	Approved	
	4	Re-election of a director: KA Rayner	For	Approved	
	5	Re-election of a director: JS Vilakazi	For	Approved	
	6	Election of a member and Chair of the Audit Committee: KA Rayner	For	Approved	
	7	Election of a member of the Audit Committee: TJ Cumming	For	Approved	
	8	Election of a member of the Audit Committee: SN Danson	For	Approved	
	9	Election of a member of the Audit Committee: RP Menell	For	Approved	
	1	Approval for the remuneration of non-executive directors	Against	Approved	No individual voting for each non- executive director
	2	Approval for fees for Investment Committee members	For	Approved	
	3	Approval for a per diem allowance	For	Approved	
	4	Approval for the Company to grant financial assistance in terms of sections 44 and 45 of the Act	For	Approved	
	5	Approval for the acquisition of the Company's own shares	Against	Approved	20% upper limit is excessive
STANDARD BANK GROUP LIMITED	Resolution	Description	Vote	Outcome	Reason
	1.1	To elect directors: Paul Cook	For	Approved	
	1.2	To elect directors: Thulani Gcabashe	Against	Approved	Independence and objectivity: more than 10 years as board member.
	1.3	To elect directors: Xueqing Guan	For	Approved	
	1.4	To elect directors: Kgomotso Moroka	Against	Approved	Independence and objectivity: more than 10 years as board member.
	1.5	To elect directors: Atedo Peterside CON	For	Approved	
	1.6	To elect directors: Myles Ruck	Against	Approved	Independence and objectivity: more than 10 years as board member.
	1.7	To elect directors: Lubin Wang	For	Approved	

	2.1	Reappointment of Auditors - KPMG Inc.	Against	Approved	Independence and objectivity: more than 10 years as auditor.
	2.2	Reappointment of Auditors -PricewaterhouseCoopers Inc	Against	Approved	Independence and objectivity: more than 10 years as auditor.
	3	Place unissued ordinary shares under control of directors	Against	Approved	Must be specific
	4	Place unissued preference shares under control of directors	Against	Approved	Must be specific
	5.1	Non-binding advisory vote on remuneration policy and remuneration implementation report - Support the group's remuneration policy	For	Approved	
	5.2	Non-binding advisory vote on remuneration policy and remuneration implementation report - Endorse the group's remuneration implementation report	For	Approved	
	6	Grant: General authority to acquire the company's ordinary shares	For	Approved	
	7	Grant: General authority to acquire the company's preference shares	For	Approved	
	8	Approve: Loans or other financial assistance to related or inter-related companies	For	Approved	
STEINHOFF INTERNATIONAL H NV	Resolution	Description	Vote	Outcome	Reason
	4.2	Proposal to cast an advisory vote in respect of the remuneration report for financial year ended 30 September 2020	For	Not Passed	
	4.5	Proposal to adopt the annual accounts for the financial year ended 30 September 2020	For	Not Passed	
	5	Proposal to re-appoint Mr. Peter Wakkie as a member of the Supervisory Board	For	Passed	
	6	Proposal to amend the remuneration policy applicable to managing Directors	For	Not Passed	
	7	Proposal to authorise the Management Board to acquire shares	For	Passed	
SUN INTERNATIONAL LIMITED	Resolution	Description	Vote	Outcome	Reason
	1	Election of director -Mr TR Ngara	For	Approved	
	2.1	Re-election of directors -Mr PD Bacon	For	Approved	
	2.2	Re-election of directors-Mr JA Mabuza	For	Approved	
	2.3	Re-election of directors - Ms BLM Makgabo-Fiskerstrand	Against	Approved	Independence and objectivity: more than 10 years as board member.
	2.4	Re-election of directors - Mr S Sithole	For	Approved	
	2.5	Re-election of directors - Ms ZP Zatu	For	Approved	

	3	Re-appointment of external auditor	Against	Approved	Independence and objectivity: more than 10 years as auditor.
	4.1	Election of audit committee members- Mr PD Bacon	For	Approved	
	4.2	Election of audit committee members - Mr EAMMG Cibie	For	Approved	
	4.3	Election of audit committee members - Ms CM Henry	For	Approved	
	4.4	Election of audit committee members - Ms ZP Zatu	For	Approved	
	5	Endorsement of Sun International remuneration policy	Against	Approved	Maximum short term incentive for executive directors is 200% of annual salary.
	6	Endorsement of implementation of Sun International remuneration policy	For	Approved	
	7	Ratification relating to personal financial interest arising from multiple offices in the Sun International group	For	Approved	
	1	General authority to re-purchase shares	For	Approved	
	2	Remuneration of non-executive chairman	For	Approved	
	3	Remuneration of lead independent director	For	Approved	
	4	Remuneration of non-executive directors	For	Approved	
	5.1	Remuneration of audit committee chairman	For	Approved	
	5.1	Remuneration of social and ethics committee members	For	Approved	
	5.11	Remuneration of investment committee chairman	For	Approved	
	5.12	Remuneration of investment committee members	For	Approved	
	5.2	Remuneration of audit committee members	For	Approved	
	5.3	Remuneration of remuneration committee chairman	For	Approved	
	5.4	Remuneration of remuneration committee members	For	Approved	
	5.5	Remuneration of risk committee chairman	For	Approved	
	5.6	Remuneration of risk committee members	For	Approved	
	5.7	Remuneration of nomination committee chairman	For	Approved	
	5.8	Remuneration of nomination committee members	For	Approved	
	5.9	Remuneration of social and ethics committee chairman	For	Approved	

	6	Financial assistance and/or the issue of securities to employee share scheme participant	For	Approved	
	7	Financial assistance to related or inter-related companies and corporations	For	Approved	
TEXTAINER	Resolution	Description	Vote	Outcome	Reason
	1.1	Proposal to approve the election of the persons listed below nominated by the current Board of Directors as Class II directors of the Company – Olivier Ghesquiere	For	Approved	
	1.2	Proposal to approve the election of the persons listed below nominated by the current Board of Directors as Class II directors of the Company – James Earl	For	Approved	
	1.3	Proposal to approve the election of the persons listed below nominated by the current Board of Directors as Class II directors of the Company – Cynthia Hostetler	For	Approved	
	2	Proposal to approve the Company's annual audited financial statements for the fiscal year ended December 31 2020	For	Approved	
	3	Proposal to approve the re-appointment of KPMG LLP an independent registered public accounting firm to act as the Company's independent auditors for the fiscal year ending December 31 2021 and the authorization for the Board of Directors acting through the Audit Committee to fix the remuneration of the independent auditors for the fiscal year ending December 31 2021	For	Approved	

P O Box 44586, Claremont, 7735

1st Floor, Cavendish Links, 1 Cavendish Road, Claremont, 7708, Cape Town

Tel: 021 670 4900 Fax: 021 683 5788 Email: info@vunanifm.co.za Website: www.vunanifm.co.za

Registration Number: 1999/015894/07. Directors: E Dube, S Masakale, Non Executive: N Chonco (Chairman), M Nhlanhla

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